



# OUR TRAINING PROGRAM

## MGG ACADEMY

# MGG LEGAL

Avocats

MGG Legal offers its clients a variety of training courses

- **Free training** with our 60-minute webinars or 30-minute webinars in English Our objectives: To keep you informed about developments in social matters
- **Paid training courses** in English or French on specific topics, tailored to your company

### Our objectives:

- To keep you informed about developments in HR legal matters
- Enable you to increase your level of expertise
- To encourage exchanges with your peers



**REGULAR FREE  
TRAINING COURSES**  
**Led by two trainers**

**MGG LEGAL**  
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## **OUR PROGRAMME FOR THE FIRST SEMESTER OF 2026**

**ON CURRENT EVENTS**, in the form of a "60-minute" or "30-minute" webinar to review recent legal developments with you in English or French.



# JANUARY 2026

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January 13, 2026

"Employment and labour news in 60 minutes chrono",  
hosted in French by Claire Chesneau and Maeva Lapierre



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# JANUARY 2026

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January 27, 2026

Free 30-minute training session in English on  
"Recording in the company" hosted by Paul Romatet



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# FEBRUARY 2026

## MGG LEGAL

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### February 3rd, 2026

Free 30-minute training session in English on "Labour law and GDPR" hosted by Marijke Granier-Guillemarre



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# FEBRUARY 2026

## MGG LEGAL

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February 17, 2026

"Employment and labour news in 60 minutes flat,"  
hosted in French by Marijke Granier-Guillemarre



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# MARCH 2026

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### March 10, 2026

Free 30-minute training session in English on "Small-scale reduction in the workforce (less than 10 employees)" hosted by Loïc Heron



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**MARCH 2026**

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**March 31, 2026**

"Employment and labour news in 60 minutes," led in French by Julien Delemarle



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**APRIL 2026**

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**April 28, 2026**

Free 30-minute training session in English on "How to manage a relationship with a contractor" hosted by Paul Romatet.



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**MAY 2026**

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**May, 19 2026**

"Employment and labour news in 60 minutes," hosted in  
French by Louis Robineau and Killian Blois



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**JUNE 2026**

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**June, 16 2026**

Free 30-minute training session in English on "Update on guidelines on pay transparency" hosted by Marijke Granier-Guillemarre



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## PAID TRAINING COURSES TAILORED TO THE NEEDS IDENTIFIED BY YOUR COMPANY

These tailor-made training courses can be designed with you to meet your company's specific needs. They can last half a day or a full day, depending on the specific requirements identified.

MGG Legal is Qualiopi certified for training activities. Our paid training courses are therefore eligible to professional training funding.





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## Paid training courses



### **The basics of labour law in France**

- Mastering the basics of labour law: what every company needs to know when hiring its first employee
- The employment contract: understanding the content and mastering the essential covenants



### **Working hours**

- Working time arrangements: which system for which need?
- Focus on fixed daily rates



### **Compensation**

- Secure and modernise your compensation policy: acquire the tools to ensure compliance with legal provisions



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## Breach of employment contract

- Breach of employment contract: what are the options?
- What to do in case of professional inadequacy?

## Termination of the employment contract

- Termination of employment contracts: what are the options?
- What to do in the event of professional incompetence?

## Economic dismissal

- Collective redundancy without the obligation to implement a job protection plan (SEP)
- Collective redundancies with a social plan: understanding the legal requirements and implementing a social plan
- Alternatives to redundancy plans



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## Occupational health

- Health at work: implementing a DUERP
- Health and Safety at Workplace : what are the obligations of the employer?
- Managing incapacity



## Employee representatives

- The SEC in companies with fewer than 50 employees: implementation of the SEC and management of employee representatives
- SEC and annual negotiations / consultations
- Managing labour relations: mastering the timetable and avoiding pitfalls



## Human Resources Policy

- Recruiting without discrimination: legal framework and practical issues
- Understanding the challenges associated with personal data protection (GDPR and Data Protection Act) in the context of HR practices
- Professional equality: does my company comply with legal requirements?
- Environment and CSR: how can these issues be taken into account when implementing HR policy?



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These training courses are delivered in **French, English** or **German**, depending on the participants' needs.

The firm is Qualiopi certified, allowing training courses to be covered under professional training.



To register, please send an email to **[clm@mgglegal.com](mailto:clm@mgglegal.com)**, indicating "training" in the subject line, or click on our webinar tool when you receive the invitation.