



MGG LEGAL
Avocats

MGG
ACADEMY

TRAINING
PROGRAM

FIRST
SEMESTER
2026



MGG Legal offers its clients a variety of training courses:

Free training courses with our “60-minute webinars” in French or 30-minute webinars in English (“Back to basics”)

Paid training courses in English or French on specific topics, tailored to your company

Our objectives:

To keep you informed about developments in HR legal matters

Enable you to increase your level of expertise

To encourage exchanges with your peers



OUR FREE TRAINING COURSES

ON CURRENT EVENTS

In the form of “60-minute” webinars or
30-minute sessions (“Back to Basics”)

To review and discuss recent legal
developments with you

In English or French

13 January 2026

“Employment and labour
news in 60 minutes chrono”

Hosted in French by Claire
Chesneau and Maeva Lapierre

Register [here](#)



27 January 2026

Free 30-minute training
session
“Recording in the company”

Hosted in English by Paul
Romatet

Register [here](#)



3 February 2026

Free 30-minute training
session on “Labour law and
GDPR”

Hosted in English by Marijke
Granier-Guillemarre

Register [here](#)



17 February 2026

“Employment and labour
news in 60 minutes chrono”

Hosted in French by Marijke
Granier-Guillemarre

Register [here](#)



10 March 2026

Free 30-minute training session on “Small-scale reduction in the workforce (less than 10 employees)”

Hosted in English by Loïc Héron

Register [here](#)



31 March 2026

“Employment and labour
news in 60 minutes chrono”

Hosted in French by Julien
Delemarle

Register [here](#)



28 April 2026

Free 30-minute training
session on “How to manage a
relationship with a
contractor”

Hosted in English by Paul
Romatet

Register [here](#)



19 May 2026

“Employment and labour
news in 60 minutes chrono”

Hosted in French by Louis
Robineau et Killian Blois

Register [here](#)



16 June 2026

Free 30-minute training
session on “Update on
guidelines on pay
transparency”

Hosted in English by Marijke
Granier-Guillemarre

Register [here](#)



PAID, TAILOR-MADE TRAINING
PROGRAMMES, DESIGNED TO MEET
YOUR COMPANY'S SPECIFIC NEEDS

OUR PAID TRAINING COURSES

Our paid training courses:

- Are developed with you to address a specific need identified within your company
- Are delivered over half a day or a full day, depending on the specific requirements identified
- Are available in French, English or German, depending on participants' needs
- May be eligible for funding as part of professional training, as MGG Legal is Qualiopi-certified

To register, please send an email to clm@mgglegal.com, stating “Training” in the subject line



The basics of labour law in France

Mastering the basics of labour law: what every company needs to know when hiring its first employee

The employment contract: understanding the contents and mastering the key covenants

Working hours

Working time arrangements: which system for what needs?

Focus on fixed daily rates

Compensation

Secure and modernise your compensation policy: acquire the tools to ensure compliance with legal provisions

Jobs and company life

Managing whistleblowing: whistle-blowers and related procedures

How do you react to professional misconduct?

Teleworking, flex-office and new work organizations



Breach of employment contract

Termination of employment contracts: what are the options?

What to do in the event of professional incompetence?

Economic dismissal

Collective economic dismissal without obligation to implement a social plan

Collective economic dismissal: understanding legal requirements and implementing a downsizing project

Alternatives to a social plan

Occupational health

Occupational health: set up an occupational risk assessment document

Healthy & safety at work: what are the employers' duties?

Managing unfitness



Employee representatives

The SEC in companies with fewer than 50 employees:
implementation of the SEC and management of
employee representatives

SEC and annual negotiations / consultations

Managing labour relations: mastering the timetable
and avoiding pitfalls

Human resources policy

Recruiting without discrimination: legal framework
and practical issues

Understanding the challenges associated with
personal data protection (GDPR and Data Protection
Act) in the context of HR practices

Professional equality: does my company comply with
legal requirements?

Environment and CSR: how can these issues be taken
into account when implementing HR policy?

